

## Policy of Integrated System Management (I S M) according to standards ISO 9001, 14001, OHSAS 18001

The company management has established the ISM policy:

The Bilfinger Babcock CZ aims:

- to be important provider of steam generators and power plant equipment;
- strengthen its position on the market;
- to deliver products of high technical level which generate thermal and electrical power while using environmental friendly technologies, having Health & Safety in focus.
- to provide high-quality, safe and reliable services on the agreed date;
- to be a strong, serious partner who satisfies requirements and expectations of its customers.

The company management undertakes:

- to be personally committed in terms of compliance with requirements and continuous improvement of the effectiveness of the ISM;
- to determine and make available all resources needed for satisfaction of all interested parties;
- to ensure that the employees are aware of the relevance and importance of their activities in connection with the achievement of the ISM objectives;
- to fulfil law requirements and other regulations which are relevant for activities of the company;
- for the prevention of any kind of injuries and incidents of environmental pollution;
- to establish and regularly review ISM.

The company management ensures, that the ISM:

- is in accordance with the purposes and objectives of the company;
- includes a personnel commitment in terms of compliance with requirements and continuous improvement of the effectiveness of the ISM;
- provides a framework for establishing and reviewing ISM objectives;
- is communicated and understood within the company;
- is reviewed for continuing suitability.

The ISM policy is published in the way which makes it available to all employees. The managers ensure that the employees of their departments are made familiar with the ISM policy, and that the quality policy is understood.

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